

## Proposed PCDP Bylaws Changes

New Art. I, sec. C:

There shall be an Executive Board, with membership of the elected officers, which shall have duties and responsibilities as provided by these bylaws.

(Justification: PCDP has an executive board as well as an executive committee, but the current bylaws do not reference the board)

Add new Art. III, sec. A, par. 4:

Meetings may be held in person or virtually (telephonic or electronic).

(Justification: This modernizes the existing bylaws to allow remote participation)

Add new language to Art. III, existing sec. B:

The Chair shall prepare the agenda for each Executive Board or Executive Committee meeting. The agenda must provide adequate opportunity at each meeting for any member of that body to present new business.

(Justification: While the Chair prepares an agenda, the current bylaws do not require it.)

Add new Art. III, sec. F:

A written record of all Executive Board and Executive Committee meetings shall be kept on file at the PCDP headquarters, with the exception of Executive Sessions.

(Justification: This mirrors provisions in the ADP bylaws and is the current practice)

Add new Art. VII, sec. C:

C. Diversity, Equity and Inclusion Committee: The Diversity, Equity and Inclusion (DEI) Committee shall be responsible for implementing the Affirmative Action Program envisaged by the State Committee.

1. The Committee will prepare a program and budget aimed at cultural transformation so that all individuals who agree with the principles and aims of the Democratic Party find a welcoming and comfortable environment within the Party. This program should stress methods to educate officers, leaders, Precinct Committeepersons and State Committeepersons on the appropriate cultural competence, and with their active participation, encourage under-represented communities to enroll as Precinct Committee and State Committee Persons.
2. The Committee will also strive to increase representation of under-represented communities
  - among total PCs in the County
  - in LD and County Boards and Committees
  - in the State Committee
3. This committee shall set goals and timetables for achieving the above goals and shall make a quarterly progress report to the Executive Committee.
4. The DEI Committee shall consist of at least one (1) nominee from each LD and one (1) from each Caucus of the Democratic Party. All Committee members will be residents of Pima County. Committee members shall be appointed by the County Chair.
5. The DEI Committee shall meet at least once each quarter.

(Justification: ADP Bylaws require that PCDP have an Affirmative Action Committee whose principal goal will be to increase the presence of under-represented communities in proportion to their population within the party. This is with particular reference to the State Committee.

A prerequisite to such representation is the participation of members from these under-represented communities within the party's base of volunteers and PCs.

In addition, the DEI Committee has a close partnership with PCDP's platform, which requires "ensuring there is no discrimination in representation in the County Committee based on race, color, national origin, age, physical or mental impairment, religion (or lack thereof), philosophical persuasion, sexual orientation or gender identity."

The following amended bylaws of PCDP is intended to give the DEI Committee the opportunity to meet this pre-requisite and this partnership.)

Change Art. VII, sec. D from "Rules Committee" to "Bylaws Committee"

(Justification: This change is consistent with other parts of the bylaws)